

FACULTY OF LAW

LL.B (3 YDC) / LL.B. (3 YDC) (Honours) II – Year III – Semester Examination,  
January 2020

Subject : LAW

Paper : V  
Labour Law – I

Time : 3 hours

Max. Marks : 80

PART – A (5 x 6 = 30 Marks)

Answer any Five of the following :

- 1/ Registration of Trade Union
- 2/ Amalgamation
- 3/ Domestic enquiry
- 4/ Voluntary Arbitration
- 5/ Lay off
- 6/ Works Committee
- 7/ Unfair Labour Practice
- 8/ Charge sheet

PART – B (2 x 15 = 30 Marks)

Answer any Two of the following :

- 9/ Define Trade Union and explain the immunities available to registered trade unions.
- 10/ What are the aims and objectives of the Industrial Disputes Act, 1947.
- 11/ Define "Standing orders" and explain the procedure for certification of standing orders under the Industrial Employment (standing orders) Act?
- 12/ Discuss the various principles of Natural Justice.

PART – C (2 x 10 = 20 Marks)

Answer any Two of the following :

- 13/ Twenty workers of an industry applied for the registration of their trade union. However, ten of them have withdrawn from the membership. Whether registration can be sanctioned to the trade union with the remaining ten members.
- 14/ An unregistered trade union conducted a Dharna in front of the main gate of the industry. The employer gave police complaint to take criminal action against the workers taking part in the said dharna. Discuss.
- 15/ State Bank of Hyderabad terminated the services of Bank clerk having 20 months of continuous service, on the ground of his failure to pass the prescribed test provided for confirmation of service. Whether such termination amounts to retrenchment? Decide.
- 16/ Workmen of a watch industry went on strike for the regularization of the services of contract labour of the same industry. Can they rise industrial dispute against their employer.

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